



**57th Annual Convention
AFT Massachusetts, AFT, AFL-CIO**

Proposed Resolution

**Saturday, May 3, 2025
IBEW Local 103, Boston, MA**

AFT MA Resolution on Building AFT Power During Uncertain Times - Spring 2025

- WHEREAS: the AFT and our 1.8 million members believe that preserving our democracy is a defining principle of our work as educators in preK-12 schools and colleges and universities, healthcare professionals, and state and local government workers and a core value of who we are as unionists and citizens; and
- WHEREAS: historically the AFT has fought for better lives for all people, participated in the U.S. civil rights movements, and worked to maintain a strong, democratic union movement; and
- WHEREAS: AFT members see the ways that President Trump and his associates are dismantling the Department of Education, and are concerned about the impact this will have on current students, educators, and future generations of learners and leaders; and
- WHEREAS: AFT members see the ways the President Trump and his associates are threatening to reduce Medicare and Medicaid, and are concerned about the impact this will have on health care workers and their ability to provide care, and on the health of all Americans, especially the most vulnerable such as elders, people with disabilities, and economically disadvantaged people; and
- WHEREAS: AFT members see the ways the President Trump and his associates are defunding colleges and universities, including the canceling of research grants, and eroding trust in higher education, and are concerned about the impact this will have on faculty and their ability to teach and support students, and on researchers and their ability to continue to make life-saving discoveries in medicine, environmental health, and occupational safety, and on students and their ability to learn and be prepared for future careers and opportunities; and
- WHEREAS: AFT members see the ways the President Trump and his associates are moving to cut and privatize Social Security, and are concerned about the ways this will allow employers to stop paying overtime, increase costs on the middle class while giving a tax break to the ultra wealthy, and weaponize the National Labor Relations Board against workers; and
- WHEREAS: AFT members see the ways the President Trump and his associates are creating a culture of fear and intimidation for all dissent and opposing views by denying due process, limiting access of free press, revoking green cards and visas and are concerned about the ways this will erode our First Amendment rights to freedom of speech and of the press, to assemble peaceably, and to petition the government for a redress of grievances; and
- WHEREAS: AFT members see the ways the President Trump and his associates are weakening all the policies and protections for organized labor, including firing people from the NLRB, cancelling the contracts federal union workers,

illegally fired federal workers and taking away their collective bargaining rights, and are concerned about the ways this undermines unions, which have been key institutions in protecting democracy, advancing democratic ideals, and building up civic leaders;

WHEREAS: AFT members and unions are a part of upholding democratic institutions and norms of our government, including the rule of law, an independent judiciary, and free press; and believe in values including equality under the law including for people of color, believers in minority religious faiths, member of our LGBTQIA+ community and immigrants as well as the right to freely organize, associate and assemble for working Americans;

WHEREAS: AFT members know that we cannot just count on any one political party or Congress to protect our democracy or advance our rights and that ultimately that the government needs to be for the people and by the people, and are, thus, committed to strengthening our local democratic institutions, starting with our unions;

RESOLVE: AFT MA will activate and mobilize our membership to engage in 100,000 conversations with our membership and community partners to build relationships and identify issues of shared concern through organizing, including teach-ins, town halls, and other organizing activities; and

RESOLVE: AFT MA will use these 100,000 conversations with residents of Massachusetts to identify issues of shared concern; and

RESOLVE: AFT MA will use our demonstrated collective power to take action on these issues of shared concern, to protect our rights and our democracy; to fight back against the forces of autocracy; and to fight for better lives and dignity for all working people.

(For discussion and vote at the AFT Massachusetts Annual Convention, May 3, 2025)

REVISION OR COMMENTS

ADOPTED

DEFEATED

TABLED